



Government of **Western Australia**
Department of **Training**
and **Workforce Development**

CONSTRUCTION VISA SUBSIDY PROGRAM TERMS AND CONDITIONS

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1. CONSTRUCTION VISA SUBSIDY PROGRAM

The Construction Visa Subsidy Program (CVSP) has been introduced to provide financial support for employers and independent skilled migrants to assist them to connect with employment opportunities in the Western Australian building and construction industry.

The CVSP is administered by the WA Department of Training and Workforce Development (DTWD) and provides grant payments of up to \$10,000 to support skilled migration visa pathways for overseas workers. Grants may be used to offset costs such as fees charged by authorised migration representatives, visa application fees and relocation expenses.

By participating in the CVSP, applicants agree to comply with the Terms and Conditions. The Terms and Conditions, including all appendices hereto, together with any other documents having contractual force, shall constitute and be known as “this Agreement”. Please note that terms used in one document and expressly or impliedly defined in another shall have the meanings ascribed to them in that other document.

2. ELIGIBILITY FOR THE CONSTRUCTION VISA SUBSIDY PROGRAM

2.1. Employer Sponsored Stream

To be eligible for the Employer Sponsored Stream, employers must:

- sponsor skilled migrants to live and work in Western Australia under one of the following visa subclasses:
 - 482 - Skills in Demand Visa – up to 4 years. Note: Hong Kong passport holders may stay up to 5 years.
 - 494 - Skilled Employer Sponsored Regional (Provisional) Visa – up to 5 years; and
 - 186 – Employer Nomination Scheme (ENS) – permanent residence.
- be undertaking commercial and/or residential building and construction work in Western Australia, in one of the occupations listed at **Appendix 1**.

Labour hire companies and Group Training Organisations acting as direct employers, are ineligible for the program.

Information about how to sponsor a skilled migrant can be found on the [Department of Home Affairs website](#).

2.2. State Nominated Migration Program Stream

- Available for skilled migrants granted visas through the WA State Nominated Migration Program¹ (SNMP):
 - 190 Skilled Nominated (permanent); and
 - 491 Skilled Work Regional (Provisional).
- Applicants must commence living and working in Western Australia:
 - with an employer undertaking residential and commercial construction work in WA; and
 - in one of the eligible occupations listed at **Appendix 1**.

Onshore skilled migrants who are eligible for the WA [Skilled Migrant Job Connect Subsidy Program](#), may also be eligible for the CVSP.

Information about applying for the WA SNMP can be found on [DTWD's Migration Services website](#).

2.3. Eligible costs

Applicants will be eligible to utilise the subsidy to offset costs incurred in the migration process.

These may include but are not limited to:

- recruitment costs;

- fees paid to an authorised migration representative¹;
- visa application fees; and
- relocation costs.

2.4. General eligibility criteria

- Applications will be reviewed in accordance with approved program eligibility criteria, and specific evidentiary requirements at each milestone payment point.
- To be eligible for milestone payments, employer sponsored and/or independent skilled migrants (SNMP stream) must have lodged their visa and had it granted, on or after 1 July 2023.
- In addition, validation checks will be conducted to ascertain the following:
 - employer has a valid Australian Business Number (ABN) and this has been verified on the Australian Business Register (ABR);
 - employer/skilled migrant has provided their bank account details in DTWD's Migration Services WA CRM; and
 - employer/skilled migrant has confirmed that they agree to the Construction Visa Subsidy Program – Terms and Conditions.

2.5. Program exclusions

The CVSP is not available to:

- labour hire companies and Group Training Organisations (GTOs) as direct employers;
- State and Commonwealth government agencies; or
- eligible visa holders who are in receipt of the Build a Life in WA incentive.

2.6. Definition of building and construction work

2.6.1 For the purposes of this program, building and construction work is defined as work that is undertaken in Western Australia that is directly related to the construction, upgrade or delivery of building and infrastructure projects, undertaken in an occupation approved under Appendix 1 – Approved Building and Construction Occupations.

2.6.2 Without limiting clause 2.6.1, **building and construction work includes:**

- (a) residential construction, including the building of houses, apartments, units and townhouses; and
- (b) commercial and civil construction, including the construction or upgrade of schools, hospitals, shops, offices, factories, roads, transport infrastructure, water supply infrastructure, power distribution infrastructure, and clean energy infrastructure.

Exclusions – mining and extractive industry activity

2.6.3 Despite clauses 2.6.1 and 2.6.2, building and construction work **does not include** any work undertaken by, for, or on behalf of a mining or resources company where the work:

- (a) is performed on a mining or extractive industry site, including any site used for mining or extractive industry operations, whether permanent or temporary; or
- (b) related to mining operations, processing facilities, or mining related infrastructure; or
- (c) involves the construction, expansion, refurbishment or maintenance of worker accommodation, camps, villages or temporary housing associated with mining operations.

Exception – town based works by mining or resources companies

2.6.4 Despite clause 2.6.3, work undertaken by a mining or resources company may be taken to constitute building and construction work for the purposes of this program, where all the following conditions are satisfied:

- (a) the work is carried out within an established town or community in Western Australia; and
- (b) the work relates to the construction, upgrade, or maintenance of public, residential or

¹ Authorised migration representatives may be a: registered migration agent (check the OMARA register [here](#) to find a registered migration agent); a legal practitioner; or an exempt person.

commercial infrastructure intended for ongoing community use; and
(c) the work is not undertaken on and is not primarily for the purpose of supporting a mining or extractive industry site or mining operation.

2.7. Comply with Laws

Employers and skilled migrants in receipt of payments under the CVSP, must comply with this Agreement, and all Laws in relation to the CVSP.

2.8. Information

If DTWD requests that an employer or skilled migrant provide DTWD with information or access to information, which is in any way relevant to the CVSP, this Agreement or any application for funding submitted by the employer or skilled migrant, the employer or skilled migrant must promptly comply, ensuring that the information so provided, or to which access is provided, is true, accurate, complete, current, sufficiently detailed and in no way misleading or deceptive. In this clause ‘information’ includes data, records and other documentation.

3. PAYMENTS

3.1. Employer sponsored stream

- Eligible employers will receive payments of up to \$10,000 per skilled migrant, at three milestone payment points:
 - Milestone 1 - \$2,000;
 - Milestone 2 - \$4,000;
 - Milestone 3 - \$4,000.
- **Table 1** provides an outline of the documentation required by employers to support their claim for payment at each milestone point:

Milestone	Claim Form and Supporting Documentation Requirements
<p style="text-align: center;">Milestone 1</p> <p>I am making my first Milestone 1 claim for <u>one skilled migrant</u></p>	<ul style="list-style-type: none"> • complete the Employer Sponsored Stream – Milestone 1 – Claim Form; • agree to comply with the Construction Visa Subsidy Program - Terms and Conditions; • declare your intent to become a sponsor with the Commonwealth Department of Home Affairs (DHA), and sponsor a skilled migrant; and • submit your completed claim form.
<p style="text-align: center;">Milestone 1</p> <p>I have already submitted my first Milestone 1 claim OR I am making my first Milestone 1 claim for between two and five skilled migrants</p>	<ul style="list-style-type: none"> • complete the Employer Sponsored Stream – Milestone 1 – Claim Form; • agree to comply with the Construction Visa Subsidy Program - Terms and Conditions; • declare your intent to become a sponsor with the Commonwealth Department of Home Affairs (DHA), and sponsor skilled migrants; and • provide a brief outline of planned and upcoming work including the occupations your sponsored skilled migrant(s) will be working in; and • submit your completed claim form.
<p style="text-align: center;">Milestone 1</p> <p>I have already submitted a Milestone 1 claim(s) for a total of five skilled migrants OR I am making a Milestone 1 claims for six or more skilled migrants</p>	<ul style="list-style-type: none"> • complete the Employer Sponsored Stream – Milestone 1 – Claim Form; • agree to comply with the Construction Visa Subsidy Program - Terms and Conditions; • provide your confirmation of registration as a sponsor with the Department of Home Affairs (DHA); • provide a business plan demonstrating the need for additional skilled workers, and include the occupations your sponsored skilled migrants will be working in; • describe your plans for onboarding and supporting your skilled migrants; and • submit your completed claim form.

<p>Milestone 2</p> <p>Available when the skilled migrant's visa has been granted</p>	<ul style="list-style-type: none"> • complete the Employer Sponsored Stream – Milestone 2 – Claim Form; • provide a copy of the sponsored migrant's visa lodgement receipt; • provide a copy of the sponsored migrant's visa grant letter; • provide a copy of your Individual Labour Agreement (if you are sponsoring a skilled migrant under a Designated Area Migration Agreement²); and • submit your completed claim form.
<p>Milestone 3</p> <p>Available when the skilled migrant commences work with the employer</p>	<ul style="list-style-type: none"> • complete the Employer Sponsored Stream – Milestone 3 – Claim Form; • provide a copy of the letter of engagement/employment contract you have signed with your sponsored migrant; • provide a copy of the sponsored migrant's first payslip; and • submit your completed claim form.

Table 1: Construction Visa Subsidy Program - Employer Sponsored Stream – Milestone Payments

3.2. State Nominated Migration Program stream

- To be eligible to access the CVSP as an independent skilled migrant, applicants must have been granted a visa through WA's State Nominated Migration Program (SNMP).
- Detailed information about the WA SNMP can be found here – www.migration.wa.gov.au/our-services-support/state-nominated-migration-program
- Once a visa is granted through the SNMP stream, eligible independent skilled migrants will receive payments of up to \$10,000.
- Payments will be disbursed at three milestone points:
 - Milestone 1 - \$5,000 (offshore applicants) or \$2,500 (onshore applicants);
 - Milestone 2 - \$2,500 (offshore applicants) or \$1,250 (onshore applicants); and
 - Milestone 3 - \$2,500 (offshore applicants) or \$1,250 (onshore applicants).
- Skilled migrants will be required to support their claim for payment at each milestone point, with documentation listed at **Table 2** (Offshore Applicants), or **Table 3** (Onshore Applicants).

State Nominated Migration Program Stream – Offshore Applicants ³		
Milestone	Claim Form and Supporting Documentation Requirements	Payments
<p>Milestone 1</p> <p>Available when skilled migrant commences work with WA employer</p>	<ul style="list-style-type: none"> • State Nominated Migration Program Stream – Milestone 1 – Claim Form • Letter of engagement/employment contract signed by employer and nominated migrant • Skilled migrant's first payslip from employer (at the milestone payment point) 	\$5,000
<p>Milestone 2</p> <p>Available when the skilled migrant has completed six months of work in the WA construction sector</p>	<ul style="list-style-type: none"> • State Nominated Migration Program Stream – Milestone 2 – Claim Form • Skilled migrant's first payslip from employer (that is, employer skilled migrant was employed by at Milestone 1) and most recent payslip from current employer 	\$2,500
<p>Milestone 3</p> <p>Available when the skilled migrant has completed 12 months of work in the WA construction sector</p>	<ul style="list-style-type: none"> • State Nominated Migration Program Stream – Milestone 3 – Claim Form • Skilled migrant's most recent payslip from current employer 	\$2,500
Total Payments		\$10,000

² A [designated area migration agreement \(DAMA\)](#) is a formal agreement between the Australian Government and a regional, state or territory authority. It provides access to more overseas workers than the standard skilled migration program.

³ To be eligible for payments as an offshore applicant, skilled migrants must have lodged their visa while residing outside of Australia, on or after 1 July 2023

Table 2: Construction Visa Subsidy Program - SNMP Stream (Offshore Applicants) – Milestone Payments

State Nominated Migration Program Stream – Onshore Applicants ⁴		
Milestone	Claim Form and Supporting Documentation Requirements	Payments
Milestone 1 Available when skilled migrant commences work with WA employer	<ul style="list-style-type: none"> • State Nominated Migration Program Stream – Milestone 1 – Claim Form • Letter of engagement/employment contract signed by employer and nominated migrant • Skilled migrant’s first payslip from employer (at the milestone payment point) 	\$2,500
Milestone 2 Available when the skilled migrant has completed six months of work in the WA construction sector	<ul style="list-style-type: none"> • State Nominated Migration Program Stream – Milestone 2 – Claim Form • Skilled migrant’s first payslip from employer (that is, employer skilled migrant was employed by at Milestone 1) and most recent payslip from current employer 	\$1,250
Milestone 3 Available when the skilled migrant has completed 12 months of work in the WA construction sector	<ul style="list-style-type: none"> • State Nominated Migration Program Stream – Milestone 3 – Claim Form • Skilled migrant’s most recent payslip from current employer 	\$1,250
Total Payments		\$5,000

Table 3: Construction Visa Subsidy Program - SNMP Stream (Onshore Applicants) – Milestone Payments

3.3. Payment Methods

3.3.1 Employers (Employer Sponsored Stream)

Payments will be made to an employer’s nominated bank account, after validation checks of information and supporting documentation provided by the employer, are conducted.

To facilitate payment, eligible employers must provide details of their nominated bank account when completing the Milestone 1 claim form on the Migration Services WA website. Eligible employers should contact DTWD if these details change, via the [CVSP Employer Bank Details Update](#) form on the WA Migration Services website.

3.3.2 Skilled migrants (SNMP stream)

Payments will be made to the bank account nominated on the Milestone 1 claim form, after validation checks of information and supporting documentation provided by the skilled migrant, are conducted.

Skilled migrants who wish to change their nominated bank account details prior to payment being made, should contact the State Government Incentives team – cvsp@dtwd.wa.gov.au.

4. CLAIM PROCESS

4.1. Employer Sponsored Stream

Step 1

If you are making your first Milestone 1 claim:

- complete the [CVSP Employer Sponsored Stream – Milestone 1 – Claim Form](#);
- agree to comply with the Construction Visa Subsidy Program - Terms and Conditions;
- declare your intent to become a sponsor with the Department of Home Affairs (DHA), and sponsor a skilled migrant; and
- submit your completed claim form.

⁴ To be eligible for payments as an onshore applicant, skilled migrants must have lodged their visa while residing in Australia, on or after 1 July 2023

If you are making your first Milestone 1 claim for between two to five skilled migrants OR you have made several Milestone 1 claims for a total of five skilled migrants:

- complete the [CVSP Employer Sponsored Stream – Milestone 1 – Claim Form](#);
- agree to comply with the Construction Visa Subsidy Program - Terms and Conditions;
- declare your intent to become a sponsor with the Department of Home Affairs (DHA);
- provide a brief outline of planned and upcoming work including the occupations your sponsored skilled migrant will be working in; and
- submit your completed claim form.

If you have already made a Milestone 1 claim(s) for a total of five skilled migrants OR you are submitting your first Milestone 1 claim(s) for six or more skilled migrants:

- complete the [CVSP Employer Sponsored Stream – Milestone 1 – Claim Form](#);
- agree to comply with the Construction Visa Subsidy Program - Terms and Conditions;
- provide your confirmation of registration as a sponsor with the Department of Home Affairs (DHA);
- provide a business plan demonstrating the need for additional skilled workers, and include the occupations your sponsored skilled migrants will be working in;
- describe your plans for onboarding and supporting your skilled migrants; and
- submit your completed claim form.

Step 2: If you have not already found a skilled migrant you would like to sponsor, you can enter your details on DTWD's [Skilled Migrant Employment Register \(SMER\)](#). The SMER can help connect you with skilled migrants who have indicated that they are seeking employment opportunities in WA, including preferred occupation, current location and employment intentions.

You may also choose to engage an authorised migration representative who can help you to link with a skilled migrant and assist you through the visa process.

Step 3: Work with your skilled migrant and/or authorised migration representative to select the visa that your skilled migrant is eligible for. Your nominated skilled migrant should then [lodge the visa application](#) through the Department of Home Affairs [ImmiAccount](#) gateway service.

Step 4: When your skilled migrant's visa has been granted, complete the [Employer Sponsored Stream Milestone 2 - Claim Form](#) to receive your second payment.

Step 5: When your skilled migrant has commenced employment with you and received their first payslip, complete [Employer Sponsored Stream - Milestone 3 - Claim Form](#) and the CVSP Participant Survey to receive your final payment.

4.2. State Nominated Migration Program Stream

Step 1: Lodge an Expression of Interest in [SkillSelect](#) to indicate your interest in WA State Nomination. Detailed information including a step by step process to apply for the State Nominated Migration Program, can be found [here](#).

Step 2: If you have not already linked with an eligible WA employer, you can enter your details on the [Skilled Migrant Employment Register \(SMER\)](#). The SMER allows you to indicate your interest in working in WA and provides the opportunity for an employer to connect with you

You may also choose to engage an [authorised migration representative](#) to assist you through the visa process.

Step 3: Once you have been approved for State Nomination and your visa has been granted by the Commonwealth's Department of Home Affairs, register your arrival and visa approval with Migration Services [here](#).

Step 4: When you have commenced your employment with an eligible employer, and received your first payslip, complete the [State Nominated Migration Program Stream - Milestone 1 - Claim Form](#) to receive your first payment.

Step 5: When you have completed six months of work in WA's construction industry, complete the [State Nominated Migration Program Stream - Milestone 2 - Claim Form](#) to receive your final payment.

Step 6: When you have completed 12 months of work in WA's construction industry, complete the [State Nominated Migration Program Stream – Milestone 3 – Claim Form](#) and the CVSP Participant Survey to receive your final payment.

4.3 Completion of CVSP Participant Survey

At the Milestone 3 payment point, employers and independent skilled migrants will be required to complete a short survey to assist DTWD to review and improve the CVSP.

Survey results assist DTWD to review and improve the CVSP for employers and skilled migrants.

5. TAXATION

5.1. Goods and Services Tax

GST does not apply to subsidies paid by DTWD to employers and individual skilled migrants under the CVSP, and all subsidy amounts paid are GST exclusive. Eligible applicants are solely responsible for obtaining their own independent legal and financial advice about tax and any other legal impact that receipt of the subsidy may have in their individual circumstances.

For this purpose:

- “GST” means the goods and services tax applicable to any taxable supplies as determined by the GST Act; and
- “GST Act” means *A New Tax System (Goods and Services Tax) Act 1999 (Cth)* and includes all associated legislation and regulations; and
- the terms “supply”, “tax invoice”, “taxable supply” and “value” have the same meanings as in the GST Act.

5.2. Taxable Payment Annual Reporting (TPAR)

The subsidy payments are subject to the taxable payments reporting requirements of the Australian Taxation Office (ATO) following receipt of the payment. From 1 July 2017, federal, state and territory government entities are required to report grants they make to people or organisations with an ABN each financial year from 1 July to 30 June.

Details of grants paid to each recipient are provided on a Taxable Payment Annual Report (TPAR) submitted electronically to the ATO on 28 August each year. DTWD reports details of payments such as the name of the organisation receiving the payment, total amount paid and date of payment in the TPAR.

Reportable grant payments include subsidies under the CVSP paid to entities with an Australian Business Number (ABN) each financial year. Unpaid grants as at 30 June each year are reported in the following financial year's TPAR.

There is no requirement by the ATO for DTWD to provide recipients with any details of the information reported to the ATO on the TPAR. If you receive a payment under the CVSP and

are an entity with an ABN under this program, the payment will be reported to the ATO.

The ATO may contact grant recipients about subsidy payments reported on the TPAR.

Further information about the TPAR is available on the [ATO website](#).

6. DEBT MANAGEMENT

Repayment of subsidy payments will be required where the employer and/or skilled migrant:

- seems to be manipulating the CVSP as evidenced by their retrenchment or recruitment patterns; or
- has no lawful basis for or entitlement to the payment, or where the employer or skilled migrant has provided to DTWD incorrect, incomplete, misleading or deceptive information under or in connection with the CVSP; or
- has breached these Terms and Conditions or this Agreement; or
- is not meeting their workplace obligations; or
- is behaving, or has behaved, unlawfully, dishonestly, or unethically.

7. COLLECTION OF PERSONAL INFORMATION

7.1. Use of Personal Information

DTWD may collect, make a record, or otherwise use personal information for the purposes of administering the CVSP. Personal information may be disclosed to third parties for the purposes of administering and carrying out functions relating to the CVSP.

7.2. Disclosure of Personal Information

Personal information may be disclosed to and sought from, third parties for the purposes of administering and carrying out functions relating to the CVSP. Third parties include, but are not limited to:

- Commonwealth Government departments and agencies; and
- Western Australian Government departments and agencies.

7.3. Management of Personal Information

Personal information collected under the management and administration of the CVSP, will be managed in accordance with the *State Records Act 2000* and the *Freedom of Information Act 1992* (the FOI Act).

This legislation provides individuals with protections to prevent the misuse of personal information. In addition, if an individual has a complaint about the storing or use of their personal information, they are able to contact the WA Information Commissioner.

Under the FOI Act, an Information Commissioner has been appointed to:

- deal with complaints about decisions made by government agencies; and
- investigate possible interference with personal information, either following a complaint by the individual or of the Commissioner's own initiative.

Further information about the role of the Information Commissioner can be found at www.oic.wa.gov.au.

8. REVIEW OF DECISIONS

8.1. Overview

DTWD is committed to procedural fairness in the administration of the CVSP. It is intended that all decisions are consistent, equitable and transparent within the limits and constraints of the approved policies for the CVSP.

In the interests of procedural fairness, an employer or skilled migrant has a right to request a review of a decision in relation to eligibility for a payment.

8.2. Process for Review of Decisions

The process for the review of decisions is as follows:

- A written request for a review should be made directly to DTWD by emailing cvsp@dtwd.wa.gov.au. The request should outline the reasons the employer or skilled migrant considers the decision to be incorrect or unfair and, where appropriate, provide additional evidence to support a review of the case.
- The review will be conducted by a senior DTWD staff member, at Director level or above.
- Upon review, DTWD will re-examine the decision taking into account the policies and intent of the CVSP, the reasons that the claimant has put forward for review of the decision and any additional information provided.
- DTWD will only review on a fully open and transparent basis. Accordingly, all relevant information must promptly be forthcoming from the employer or skilled migrant.

8.3. Notification of Outcome

DTWD will aim to notify the employer or skilled migrant of the review decision, in writing, within 28 days of the review being requested.

The review decision will be provided in writing and include a clear explanation of the reason(s) for the review decision.

DTWD will consider declarations and supporting documentation in an endeavour to review a decision to ensure that the best possible outcome is achieved, balancing the rights of the employer or skilled migrant with the prudent use of public monies.

When considering a request for a review of the decision the following may be considered (amongst other relevant factors):

- Would the employer or skilled migrant be eligible for the payment if it were not for the exceptional circumstance(s)? This determines the basic eligibility for the payment(s) in dispute.
- Is the exceptional circumstance(s) out of the control of the employer or skilled migrant? If yes, then exceptional circumstances may apply.
- Has the payment been disrupted by unexpected or unplanned events that have impacted on the ability to provide supporting evidence or take necessary actions within the required time limits? If yes, then exceptional circumstances may apply.

Exceptional circumstances are circumstances that are unusual, uncommon, unexpected or unplanned.

9. DISCLAIMER INDEMNITY AND WARRANTY

A continuing obligation throughout any period of participation in the CVSP is that each employer or skilled migrant hereby declares and warrants to DTWD and the State, and all their respective officers, employees and agents, that they have read, understood and accept these Terms and Conditions and that they have been truthful, and wholly forthcoming with all relevant information, in respect to their application to participate in the CVSP.

Eligible employers and where applicable, skilled migrants, are solely responsible for obtaining their own independent legal and financial advice about tax and any other legal impact that receipt of the CVSP may have in their individual circumstances.

10. CHANGES TO THE CONSTRUCTION VISA SUBSIDY PROGRAM

DTWD reserves the right to:

- vary these Terms and Conditions, the eligibility criteria or any other documented rule or

- procedure at any time; and
- accept or reject any application for participation in the CVSP in its absolute discretion; and
- cease the CVSP at any time should State Government policy change or the budget allocation for the CVSP be re-prioritised.

11. AUDITS

The CVSP as administered by DTWD, is subject to audit by the Western Australian Auditor General. Employers or skilled migrants may be asked to provide information during the audit process; if asked, they must promptly comply.

12. STAKEHOLDER FEEDBACK

In administering the CVSP, measures have been taken to minimise red tape and simplify the payment process for employers. This is balanced with the need to ensure CVSP payments are made correctly to eligible employers and skilled migrants.

DTWD is always looking to improve processes and systems. Stakeholder feedback is welcomed and can be provided to DTWD by:

Telephone: 13 19 54 (option 2)

Email: cvsp@dtwd.wa.gov.au.

Appendix 1 – Approved Building and Construction Occupations

OCCUPATION		VISA ELIGIBILITY							
ANZSCO	OSCA (from 6 December 2024) ⁷	WA DAMA ⁸			EMPLOYER SPONSORED			STATE NOMINATED	
		482	494	186	482	494	186	190	491
133111 Construction project manager	131131 Construction project manager	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
133112 Project builder	131331 Project builder	Yes	Yes	Year 3	Yes	Yes	No	No	Yes
232111 Architect	232111 Architect	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
232112 Landscape Architect	241132 Landscape Architect	No	No	No	Yes	Yes	Yes	Yes	Yes
232212 Surveyor	241234 Land Surveyor	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
232611 Urban and regional planner	241331 Urban and regional planner	Yes	Yes	Year 3	Yes	Yes	No	Yes	Yes
233211 Civil engineer	243231 Civil engineer	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
233213 Quantity Surveyor	241932 Quantity Surveyor	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
233214 Structural engineer	243234 Structural engineer	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
312111 Architectural draftsman	312132 Building designer	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
312112 Building associate	312432 Construction site supervisor	Yes	Yes	Year 3	No	Yes	No	No	No
312113 Building inspector	312231 Building inspector	Yes	Yes	Year 3	Yes	Yes	No	Yes	Yes
312114 Construction estimator	312331 Construction estimator	Yes	Yes	Year 3	Yes	Yes	No	No	Yes
312115 Plumbing inspector	312233 Plumbing inspector	No	No	No	No	Yes	No	No	No
312116 Surveying or spatial science technician	311533 Geospatial technician	Yes	Yes	Year 3	Yes	Yes	No	No	Yes
312199 Architectural, building and surveying technicians n.e.c.	312199 Building and landscape designers and technicians n.e.c.	Yes	Yes	Year 3	Yes	Yes	No	Yes	Yes
312211 Civil engineering draftsman	313131 Civil engineering draftsman	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
312212 Civil engineering technician	313132 Civil engineering technician	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
312311 Electrical engineering draftsman	313231 Electrical engineering draftsman	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
312312 Electrical engineering technician	313232 Electrical engineering technician	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
312911 Maintenance planner	313331 Maintenance planner	Yes	Yes	Year 3	Yes	Yes	No	No	Yes
312999 Building and engineering technician	312131 Architectural technician	Yes	Yes	Year 3	Yes	Yes	No	No	No

⁷ The Occupation Standard Classification for Australia (OSCA) has replaced ANZSCO on 6 December 2024. This change was made to better reflect the contemporary Australian labour market and meet local needs.

⁸ The WA DAMA was established on 28 June 2024 in response to demand from employers to fill jobs in key areas in WA, it is managed by the Department of Training and Workforce Development - [Designated Area Migration Agreement | Migration WA](#)

OCCUPATION		VISA ELIGIBILITY							
ANZSCO	OSCA (from 6 December 2024) ⁷	WA DAMA ⁸			EMPLOYER SPONSORED			STATE NOMINATED	
		482	494	186	482	494	186	190	491
322311 Metal fabricator	331131 Metal fabricator	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
331111 Bricklayer	371131 Bricklayer	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
331112 Stonemason	371132 Stonemason	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
331211 Carpenter and joiner	372131 Carpenter and joiner	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
331212 Carpenter	372132 Carpenter	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
331213 Joiner	372133 Joiner	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
332111 Floor finisher	361131 Floor finisher	Yes	Yes	Year 3	Yes	Yes	No	No	Yes
332211 Painting trades worker	361231 Painter	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
333111 Glazier	362131 Glazier	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
333211 Fibrous plasterer	362231 Plasterer (Wall and ceiling)	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
333212 Solid plasterer	362232 Renderer (Solid Plaster)	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
333311 Roof tiler	362331 Roof tiler	Yes	Yes	Year 3	Yes	Yes	No	Yes	Yes
333411 Wall and floor tiler	362431 Wall and floor tiler	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
334111 Plumber (General)	363131 Plumber General)	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
334115 Roof plumber	363331 Roof plumber	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
334112 Airconditioning and Mechanical Services Plumber	363933 Mechanical Services Plumber	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
334113 Drainer	363931 Drainer	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
334114 Gasfitter	363231 Gasfitter	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
341111 Electrician (general)	381231 Electrician (general)	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
341112 Electrician (special class)	381233 Industrial electrician	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
341113 Lift mechanic	381234 Lift mechanic	No	No	No	Yes	Yes	Yes	Yes	Yes
342111 Airconditioning and Refrigeration Mechanic	382131 Airconditioning and Refrigeration Technician	No	No	No	Yes	Yes	Yes	Yes	Yes
342211 Electrical Linesworker	381131 Electrical Distribution Trades Worker	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
342212 Technical Cable Jointer	381131 Electrical Distribution Trades Worker	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
342411 Cabler (data and telecommunications)	382331 Cabler (data and telecommunications)	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
362213 Landscape gardener	342432 Landscape gardener	No	No	No	Yes	Yes	No	Yes	Yes
362712 Irrigation technician	342431 Irrigation technician	No	No	No	Yes	No	Yes	No	No
394111 Cabinetmaker	369131 Cabinetmaker	Yes	Yes	Year 3	Yes	Yes	Yes	Yes	Yes
399912 Interior decorator	391931 Interior decorator	No	No	No	No	Yes	No	No	No
399918 Fire protection equipment technician	399933 Fire protection equipment technician	Yes	Yes	Year 3	No	Yes	No	No	No
511111 Contract administrator	511131 Contract administrator	No	No	No	Yes	Yes	No	No	No
712111 Crane, hoist or lift operator	732131 Crane, hoist or lift operator	Pilbara DAMA only			No	No	No	No	No
721211 Earthmoving plant operator (General)	741231 Earthmoving plant operator(General)	Yes (R)	Yes (R)	Year 3	LA	LA	No	No	No

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721212 Backhoe operator	741232 Backhoe operator	Yes (R)	Yes (R)	Year 3	LA	LA	No	No	No
721214 Excavator operator	741234 Excavator operator	Yes (R)	Yes (R)	Year 3	LA	LA	No	No	No
721216 Loader operator	741236 Loader operator	Yes (R)	Yes (R)	Year 3	LA	LA	No	No	No
721915 Road roller operator	741936 Road roller operator	Yes (R)	Yes (R)	Year 3	LA	LA	No	No	No
821211 Concreteer	371231 Concreteer	Pilbara, South West DAMA			No	No	No	No	No
821712 Scaffolder	821731 Scaffolder	Yes (R)	Yes (R)	Year 3	LA	LA	No	No	No
821713 Steel fixer	821732 Steel fixer	Yes (R)	Yes (R)	Year 3	LA	LA	No	No	No

Notes:

1. Yes (R): The occupation is only available for regional employers under the WA DAMA.
2. LA: The occupation is available through an Industry Labour Agreement.